

Kiker Elementary Campus Advisory Council (CAC)
Meeting Minutes - Monday, December 2, 2024
Kiker Library, 3:30 pm

Present:

ADMINISTRATION

Carrie Abrams, Principal
Alma Chapa Moore

PROFESSIONAL STAFF

Stephanie Toman
Candace Cotten
Abigail Shoppa
Carolyn McKaskle
Eileen Vasquez
Ginny Monger
Kim Reiman
Pooja Mulgaonker

PARENT REPRESENTATIVES

Adrienne Huebner
Cory Lago
Les Trobman
Marissa Streyle
Sharon Haywood
Stephen Meyer

PTA REPRESENTATIVE

Cecilia Cavazos

BUSINESS REPRESENTATIVE

Ian Grossman

COMMUNITY REPRESENTATIVE

Warren Faulkner

GUESTS

None

NOT PRESENT

Anmarie Bochey
Virginia Nabers
Danielle Becka
Ellen Thelen
Lily Tu

1. **Call to Order:** Meeting was called to order at 3:31 pm by Marissa Streyle. Quorum was present.
2. **Training:** Carolyn McKaskle provided a review of AISD training on Open Meetings, Visitors Guidelines and Citizens Communication. Training material can be viewed at austinisd.org/advisory-bodies/cac/resources.
3. **Citizens Communications:** There were no citizen communications.
4. **Approval of Minutes:** The minutes from November 2024 were approved. A motion to approve the minutes was made by Eileen Vasquez and seconded by Candace Cotten.
5. **Principal's Report:** Carrie Abrams shared information about several topics:
 - **Campus Improvement Plan:** There are 5 general, district-wide goals. It's up to each campus to come up with specifics and strategies to achieve the goals.
 - **Goal 1: Student Well-Being & Achievement:** Students in 3rd grade will increase their performance on state assessments in ELA from 44% to 50% or higher at the Masters level. Utilize the HMH curriculum as provided by AISD. Implement a "Backwards Design" approach during PLCs where teams will analyze assessments and discuss strategies to be proactive with their teaching. Implement MTSS (multiple tiered system of success) practices to identify and address strategies for struggling learners.
 - **Goal 2: Culture of Respect and Customer Service:** Community members completing the family engagement survey in the spring will increase by 3% from the 2023-2024 school year. Use Facebook as a tool to promote the survey and share how data is used.
 - **Goal 3: Teacher and Employee Well-Being:** Teacher survey data will indicate a 5% increase in the area of "belonging and wellbeing" (from 75% to 80%). Monthly morale boosters are coordinated by both campus and PTA. Staff shout-outs will be shared in weekly staff newsletter.
 - **Goal 4: Fiscal Stewardship and Prioritization:** An ongoing survey for staff budget requests will be located in the weekly staff newsletter. This allows consolidated purchasing when warranted rather than all the individual Amazon wish lists. Purchased IXL for all grades.
 - **Goal 5: Parent/Family Engagement:** Provide a series of events that engage families in their children's education and foster a strong school-community partnership. Incorporate parent volunteers

throughout the campus (front desk, work room, classrooms). Continue “High Five Fridays” with parent volunteers out front to greet students each Friday.

- Current Enrollment is 750. It changes frequently.
- Human Sexuality and Responsibility (HSR): It’s opt-in only. No response means opt out. If families opt out, most grade levels select a teacher to provide an alternative SEL lesson. Two emails have been sent for K-4th. 5th grade HSR happens in the spring semester. Parent info session will be December 10 at 5:30 in the Library. All the lesson plans are available online.
- Calendars: Ms. Abrams shared a timeline of how the AISD calendar gets approved: November 21 through December 20 is public voting via the AISD newsletter. In January the Board will review feedback and approve a calendar. Cory Lago asked if Ms. Abrams could send the voting link in the Kiker newsletter. Ms. Abrams shared the draft calendar options A and B. Cory and Ms. Abrams discussed how it would be helpful to hear what the Kiker staff prefers before families vote.
- Mid-year MAP testing is taking place. The window opens for K-5th today through December 20. We will be looking for growth and progress from the beginning of the year. Ms. Abrams shared graphs of both ELA and Math MAP scores from the beginning of the year. Our campus goal is that 80% of students will be at or above grade level in reading and math by the end of the year.
- Reflex software: We now have 2nd-5th graders on Reflex and there’s some friendly competition happening between classes. By using it about 15 minutes a day, students have mastered 7,725 new math facts as of November 15. Access is available in the portal under Explore Learning.
- Sharon Haywood asked about the meeting minutes for the CIP meeting that occurred with Ms. Abrams, Sharon, and Lily Tu, and whether the CAC needs to officially sign off on the CIP. Ms. Abrams said it is not required to have the CAC vote and that our CIP has been district approved already.
- Les Trobman asked about enrollment trends and the effect of Valor. There has been no change since the start of the school year. We were at 800 last year, so about 50 students left, but we don’t know where they all went. Some went to private schools, some moved, some moved to Valor. Ms. Chapa Moore said we hadn’t been under 800 for awhile, so that was a larger decrease than normal. Ian Grossman asked about other AISD schools and whether they had seen a similar decrease. Ms. Abrams will continue to gather information and report back.

6. PTA Report: Cecilia Cavazos shared an update on several topics:

- Grant applications opened Nov 20 and close on Dec 4; it’s a shorter window than previous years because Apex was later. Awards will be announced before December 20.
- Ms. Abrams mentioned that over the fall break we had 4 resignations from the PTA board including the President and Treasurer. So, timelines may change. Cecilia suggested submitting grant requests by the original Dec 4 deadline if possible.
- Adrienne Huebner asked if anyone had volunteered to step into those open PTA roles yet. Ms. Abrams said she has a meeting tomorrow, but a lot is up in the air right now.
- Cory Lago asked if there are things that the school needs in terms of grant requests. Ms. Abrams said that she would love to have additional coverage going out to the portables for rainy weather.
- Stephen Meyer asked about the grant process and whether it could happen twice a year rather than just once. Cecilia said that we use the Apex funds for the grants, so we have to wait until that money comes in. Also, PTA funds have to be spent by the end of the year.

A motion to adjourn the meeting was made by Cecilia Cavazos and seconded by Sharon Haywood. The meeting was adjourned at 4:15 pm.